

**FINANCIAL COMMISSION  
MEETING**

Council Commission Room  
June 22, 2026

**AMENDED**

**AGENDA**



- 
- 1. Call to Order - 5:00 p.m.**
  - 2. Roll Call/Introductions**
  - 3. Approval of Minutes**
    - a. September 15, 2025, Meeting Minutes  
*- Motion to approve the minutes as presented*
  - 4. Overview of 2027 Budget Process**
  - 5. Finance Commission's Role in the Budget Process**
  - 6. Review 2027-2028 Mayor & City Council Pay Schedule**
    - a. Mayor and Council Pay Schedule for 2027-2028  
*- Motion to approve the pay schedule for 2027-2028*
  - 7. Commission Discussion Items**
    - a. 2025 Commission Accomplishments
    - b. Commission Calendar for 2026
  - 8. Future Discussion Items**
  - 9. Adjournment**

MINUTES OF THE PROCEEDINGS OF THE FINANCIAL COMMISSION  
OF THE CITY OF BROOKLYN CENTER IN THE COUNTY OF  
HENNEPIN AND THE STATE OF MINNESOTA

SEPTEMBER 15, 2025

**1. CALL TO ORDER**

The Financial Commission meeting was called to order by Chair Garcia at 6:00 p.m.

**2. ROLL CALL**

Chair Joylenna Garcia and Commissioner Jeff Lewis, and Venus Coleman (arrived at 6:11 p.m.) were present. City Manager Reginald Edwards was also present.

Commissioner Gretchen Enger was absent and excused.

Commissioners Janice Brandt, Leonard Brown, and Michael Donnelly were absent.

City Manager Reginald Edwards noted that with only two commissioners present, there was not a quorum, and the Commissioners could discuss the topics but could not vote on anything.

Commissioner Coleman arrived at 6:11 p.m., and then a quorum was present.

**3. APPROVAL OF AGENDA – SEPTEMBER 15, 2025**

Chair Garcia recommended moving Agenda Item 4b. Commission Attendance to be considered before Agenda Item 4a. Audit Request for Proposal Review, since it was a quick topic. Commissioner Lewis agreed.

There was a motion by Commissioner Lewis, seconded by Commissioner Coleman, to approve the agenda for the September 15, 2025, meeting as amended. The motion passed unanimously.

**4. NEW BUSINESS**

**4a. Audit Request for Proposal Review**

This item was addressed after 4b. Commission Attendance.

**4b. Commission Attendance**

Chair Garcia stated that there is a discrepancy in her attendance because she had notified them for June and July. She noted that three members have been absent since June, and she would like to address that as a Commission. She explained that she did not have the information about which

of the meetings they had last attended. Commissioner Lewis noted that he did not think Commissioner Donnelly had attended any meetings since his appointment.

Commissioner Lewis asked if there is a policy on attendance for Commissioners. Chair Garcia noted that in the Agenda Packet, there is a resolution which contains a section about Resignations-Removal from Office-Vacancies, which talks about resigning voluntarily or three consecutive unexcused absences.

Commissioner Venus Coleman arrived at 6:11 p.m.

Dr. Edwards suggested the Commission approve the Consent Agenda.

Chair Garcia continued to discuss the resolution, which included the policy for attendance. Commissioner Lewis asked if the policy had been passed. Chair Garcia noted that the date of the resolutions to the policy was at the top of the document and that 1999 was the last year that the resolution was updated. Commissioner Lewis asked if the policy is part of the bylaws, then it seems no action would need to be taken; it is just an automatic removal from the Commission. Dr. Edwards explained that if Commissioners do not follow the policy, then the Commission can send that to Council, and Council will take the appropriate actions. Commissioner Lewis asked if the policy states that it is automatic removal after three unexcused absences, why does it need to go before the Council? Dr. Edwards noted that only the Council can approve or remove people from commissions; it is not within the authority of the Commission to do so. Commissioner Lewis stated that the way the policy reads constitutes automatic resignation, so Council would not have to approve it. Chair Garcia noted that the Liaison would inform the City Council, and that there needs to be some process of informing the Council. Commissioner Lewis stated that it would have to go to Council, but that the Council would not have to take it to a vote, rather just be informed of the resignation. Dr. Edwards noted that the Council would have to approve it because the Council could decide to keep the Commissioner on the Commission. Commissioner Lewis noted that the policy seems to read as if once Council is informed, they do not have the discretion to say the Commissioner can stay on the board. Dr. Edwards explained that Council supersedes the policy, so it is not the final word; Council can decide to operate differently. Commissioner Coleman stated that because the policy is not a law, the Council can decide who stays and who goes based on the absences. Dr. Edwards added that the bylaws are what Council typically operates by, and what the Council will follow for the most part, but the Council has discretion.

Chair Garcia asked if the policy is similar across commissions. Dr. Edwards noted that it is similar for all the commissions. Commissioner Coleman stated that when a commissioner is appointed to a Commission, it would be good practice to explain to the Commissioner what is required of them, so they are aware of the policy. Chair Garcia added that it would make sense to give new Commissioners the attendance policy so that they are aware of what they are committing to.

Commissioner Lewis asked if there is a welcome packet for new Commissioners that exists in the city, and if there is not such a packet, then it would be a good idea to create one. Dr. Edwards noted that the Staff is working on it now. He added that he heard Commissioner Coleman mention

that before Commissioners agree to the position, they need to be informed of the policies, and then decide if they want to proceed, and then an orientation after that as well.

Chair Garcia asked what the city is doing to make sure that the people who are volunteering for the commissions say that it is a sustainable and equitable experience for them, because the calendar is set, but it may not always be feasible for the Commissioners, who are volunteers, to attend. Dr. Edwards explained that the Council sets budget meetings according to how it fits into their agendas, and it would be up to the Finance Commission to recommend something to the Council if the Commission saw fit. He added that each commission decides the frequency with which they will meet, along with the Liaison, and that it is sent to the Council for approval. He noted that the Finance Commission, historically, has met when there are budget meetings, an audit, or if something comes up. Chair Garcia noted that the Joint Commission meetings take place at 5:00 p.m., and since Commissioners may not be able to arrive on time, she asked whether their attendance would still count if they arrived later while the meeting was still in progress. Dr. Edwards stated that if a commissioner attends the meeting, they will be marked as present.

Commissioner Lewis noted that three people were absent for six meetings in a row. He asked how it would be handled. Chair Garcia explained that the guidance states the Liaison needs to let the Council know, and then the Council would address what is going on with attendance. Commissioner Lewis asked if Chair Garcia is the Liaison. Chair Garcia noted that the Liaison is Councilmember Kragness. Dr. Edwards clarified that each commission has a Staff Liaison who would report to the Council. For the Finance Commission, it is the Finance Director, Angela Holm.

Commissioner Coleman asked if the Commission and Director Holm met prior to the Council deciding on meetings to discuss what times would work best for meetings for the Commission to recommend to the Council. Chair Garcia noted that the Commission can set the meetings, but conflicts have been arising with Director Holm and have caused a backlog of things that the Commission needs to get done, so she asked if they meet even if Director Holm was not present. Dr. Edwards suggested that after the Council sets the meetings for the year, which include the budget meetings, the Commission, along with the Staff, can meet to discuss when else they can meet. Commissioner Coleman suggested that the Commission hold meetings apart from the Joint Meetings, so that Commissioners can be aware of what the Finance Commission has discussed and approved of, so if Commissioners need to miss the Joint Meeting, they will still know what is being talked about. Chair Garcia explained that in the Joint Meetings, the information is not received that far in advance of the meeting. She noted that within the budget cycle, each department is represented in a meeting, and there is a lot of information, so the best way to get all of it is to either attend the meeting or watch afterwards, because going over it after the meeting is not efficient for the Commission. She added that there are items that the Finance Commission has been tasked with but have not been addressed. Commissioner Coleman asked if it would be possible to have Commission meetings before coming to the Council. Chair Garcia noted that the action items that the Commission has are more advisory, and the Commission does not get to decide on what the Council will approve.

Commissioner Coleman asked how far in advance the agenda packets are created, because she feels like when the Commission goes to Council, she is not prepared to ask the questions or take

in all the information. She noted that if the Commission could meet beforehand to review the items that are going to the Council, it would help us to better understand what is going on. Chair Garcia agreed that when the packets come out, there is not enough time to prepare for the meeting, and the rules for the information are that the information is supposed to come out three days before the meeting. Dr. Edwards noted that if the meetings are known in advance and if the meeting occurs on a Monday, then the Staff tries to get them out by Thursday. Commissioner Coleman stated that the agenda packet usually arrives on a Saturday. Dr. Edwards asked when the Commission typically meets, but noted that for budget meetings, the Staff has been trying really hard to get them out on the Thursday before the Monday meeting.

Chair Garcia noted that because the attendance is on the agenda, and the Commission is at a quorum, the Commission can take action and send it to the Council on what the recommendation is.

Commissioner Lewis asked if it is permissible to attend a meeting via Zoom or if it is required to be in person. Dr. Edwards stated that there are links to listening in virtually, but Commissioners and Councilmembers need to attend meetings personally.

Chair Garcia asked Commissioner Coleman if there were dates in the agenda packet that she had attended, then Chair Garcia would like to update that to accurately reflect the Commissioner's attendance. Commissioner Coleman stated that on days when she would not attend, an email is sent to Director Holm, so she could confirm what days she was in attendance. Dr. Edwards stated that if an absence is communicated, then it is considered excused, and the policy is three consecutive unexcused absences.

Commissioner Lewis stated that in a different committee that he is a part of, attendance was discussed even if the person was excused, because a quorum could not be reached, making it difficult to accomplish things. He asked if the Finance Commission would like to look at something like that for a policy as well. Chair Garcia read the policy aloud about the unexcused absences and the process. Commissioner Lewis noted that it does not address the excused absences, and if that is something the Commission wants to include. Dr. Edwards stated that, in regard to excused absences, making it hard for the Commission to make decisions, he noted that the Finance Commission can make a recommendation, but the Council may not want to make a policy change based on just one commission. He added that the policy does leave room for the commission to make a recommendation for someone to be removed from office, even if their absences are excused, but the Commissioner is not in attendance most of the time, and that makes it difficult for the body to operate. Commissioner Lewis noted that the policy does cover the removal of Commissioners with excused absences as well and did not feel the need to add any further to the policy. Chair Garcia stated that the policy covers most everything in her interpretation and understanding. She added that two of the Commissioners have not been in attendance lately.

Chair Garcia asked if the Commission wanted to take action on any of the absences. Commissioner Lewis noted that he feels a recommendation should be made, and then the Council can decide. Chair Garcia stated that she would like to make a recommendation that the Staff Liaison bring to the Council Commissioners Brown and Donnelly, specifically in terms of their attendance. She

added that she would like Commissioner Coleman to update her attendance record. She noted that going forward, having regular attendance updates would be welcomed. Commissioner Lewis stated that the attendance should be updated frequently for those who are not in compliance with the policy. He asked if there is a quota for the number of meetings the Commission needs to meet. Chair Garcia stated that she is not aware of the number. She noted that it would be great to meet more often, maybe quarterly, but to be thoughtful during budget season. Commissioner Lewis stated that if the Commission were to meet six times a year, then an annual review of attendance would work. Chair Garcia stated that attendance is counted for the Joint Meetings as well. Dr. Edwards stated that there are ten budget meetings annually, and seven of them are Joint Meetings. Chair Garcia asked if this process had changed recently. Dr. Edwards stated that the Council asked for more this year, so two were added back to the schedule.

Dr. Edwards stated that Staff Liaisons are working on the commission process onboarding, so going forward, liaisons will be tracking attendance. Chair Garcia asked if liaisons are going to be tracking attendance; could attendance be included on every agenda? Dr. Edwards noted that he could find out the answer to that.

#### **4a. Audit Request for Proposal Review**

Chair Garcia stated that Commissioner Coleman had not had time to review. She asked Commissioner Lewis if he had had time to review.

Commissioner Lewis asked about the golf course and the liability that it has for the City. He noted that he had attended some presentations on the golf course, but he was curious if it had ever been thought about raising the golf fees to make additional income. Chair Garcia asked if it was in regard to the levy or to the audit. Commissioner Lewis noted that it was in regard to the levy.

Chair Garcia stated that the audit is in the agenda packet starting on page three. Dr. Edwards noted that the audit is regularly done and that the policy the City has is to send out the Requests for Proposals, RFP, every so often, and the template is used, which asks if there is anyone interested in providing services for the City of Brooklyn Center. He added that there is no decision or anything to be made until the City receives the proposals. He explained that there is a policy that dictates that there is a committee that reviews the proposals and makes a recommendation to the Council for approval. He stated that the committee that makes the recommendation is made up of two councilmembers, three Finance Commissioners, the Finance Director, and the City Manager; the committee then uses a standard rubric to make a recommendation to the Council.

Chair Garcia asked if the RFPs would come in based on the document in the agenda. She asked if any Commissioners would like to be a part of the committee. Commissioners Coleman and Lewis noted that they were not interested. Chair Garcia stated interest in the committee but was concerned about the scheduling and whether that would work for her.

#### **4c. Commission Code of Respect**

Chair Garcia stated that the document is being proposed by the City Council and has to do with how Commissioners are conducting themselves in various situations. She noted that she asked for the agenda item to be added to the agenda because other commissioners are looking at it as well. She added that the Council had a Code of Conduct that is being repealed. She asked if that was to amend or remove the Code of Conduct. Dr. Edwards stated that the Code of Conduct for the Council was appealed and has since been amended, and the Council is waiting on a final vote to approve the Code of Conduct because the Council wants to approve it in tandem with the Code of Respect for Commissions. He explained that the previous Code of Conduct was very punitive, and the Council is now moving to a more restorative process, and he feels that this is a very innovative thing for the Council to add to the Code of Conduct. He stated that the restorative process has to deal with Councilmembers going to each other with problems that may come up about behavior. He added that the Council does not have the authority to remove anyone else from the Council, only call out or say others cannot serve on certain committees if their behaviors continue against policy. He stated that the Council also wanted the same restorative process to be for the commissions as well. He summed up the Code of Respect to say treat your fellow Commissioners with dignity and respect, and if that is not happening, then raise a complaint, and if it does not stop after that, then Commissioners could be removed from the commission.

Chair Garcia asked if Dr. Edwards could point out the areas of the Code of Respect that will be revisited. Dr. Edwards stated that the part of the code that would be revisited is the part about private encounters, because commissioners are not expected to be in public like the Councilmembers are. He added that there is a difference between the Councilmembers and the commissioners, and that it needs to be recognized. He stated that it boils down to, if commissioners are doing commissioner business, then there is expected behavior that needs to be abided by.

Commissioner Coleman stated that while the Council can remove a commissioner from office for misbehavior, it was unclear what consequences a Councilmember would face if they were to misbehave. Dr. Edwards explained that there is a due process that needs to be followed, so that Councilmembers can't just say they do not like someone and get rid of them; it needs to follow the process. He added that the investigation will take place when a complaint is received, but the results will be done blindly, so there is objectivity to it.

Commissioner Lewis noted the section Personal Attacks in the Code of Conduct, and how one knows what might offend another person, because, individually, people will act in different ways, and it should not mean that all have to be the same.

Chair Garcia explained that she has concerns about the First Amendment Rights and the limitations that are being put on Commissioners. She noted that the resolutions that are followed by the city are different than this Code of Respect, because the commissioners are not employed by the City. She added that the Roberts Rules of Order help to show commissioners how to operate and conduct themselves within meetings.

Commissioner Coleman asked why the Council was proposing the Code of Respect. Dr. Edwards explained that the Council is trying to find a way to encourage the behavior that is desired of the

commissioners, and that incidents over time have led to the point it is at today. Commissioner Coleman asked if the Code of Respect is a work in progress and will be updated as time goes on. Dr. Edwards confirmed that it is.

Chair Garcia noted that she is not in support of the Code of Respect. Commissioner Lewis agreed. Commissioner Coleman asked if there is already something in place with some of the same language. Dr. Edwards noted that there is nothing the city has that is like the Code of Respect. Chair Garcia stated that she feels it is against the commissioners' First Amendment Rights, and that the volunteers of the commissions should not be held to standards that the Council is not even held to. She added that the difference between being elected and appointed needs to be taken into consideration. She noted that it would be interesting to know what the City Attorney thinks about the Code of Respect document. Dr. Edwards noted that the document has been before Legal, because nothing goes without legal consultation. Chair Garcia asked if there are any laws, rules, or statutes that go against the document. Dr. Edwards noted that not many cities have a Code of Conduct, and no cities in the State have a Code of Respect. He added that Brooklyn Center is trying to deal with conflict in a restorative manner, and if that cannot be done, then move into the punitive measures. He noted that there are no court cases about this particular document, because Brooklyn Center is the first to create a Code of Respect.

Chair Garcia explained that she is not in favor of the document and that it is not a good use of Staff time to manage the behavior of commissions. She added that she does not understand why it is needed. She noted that the Council is not modeling the standard for what they want to see from the commissions, and that is where it should start.

Commissioner Coleman stated that the idea that the Council can tell the commissioners how to act and then decide if their behavior is appropriate or not, but the Council is not being held to the same standards, does not seem fair. Commissioner Lewis stated that he does not support it but does see the work that went into it. He added that he has not seen in any of the meetings behavior that would necessitate a large document on how to behave. Commissioner Coleman noted that, for the most part, meetings have been conducted with good behavior and respect, and people need to be able to speak their minds even if they disagree with someone, but it needs to be done in a respectful way.

Dr. Edwards stated that he appreciates the Commissioner's thoughts and perspective, and he will bring them back to the Council. He shared a personal thought that society is filled with examples of disrespect, and that society has to find where it begins to find itself, treating each other with dignity and respect. He added that he thinks about what needs to be in place to help society become better at respecting each other, because right now, society is not very good at respecting each other. He explained that there are tools needed to help with the process of society behaving better with each other, and that humans are complex, so there is no one answer, but he feels there does need to be some tools in place to help the future of cities.

#### **4d. Preliminary Levy**

Chair Garcia asked Dr. Edwards to summarize the information related to the Preliminary Levy. Dr. Edwards noted that there is nothing to share prior to it going to the Council on September 22.

Chair Garcia asked what the purpose of the Preliminary Levy is and why it is an agenda item for the Commission. Dr. Edwards explained that the budget process starts in May and ends in December. He noted that in May, there was a general discussion around the economic landscape of the city, and early on, there was discussion about the large ticket items that may need to be budgeted for. He stated that while that is going on at a Council level, the departments are tasked with creating a budget and bringing that to Council to be approved. He explained that after all the departments have presented, the total Levy is presented with all the numbers put together for the first time, but it is preliminary. He stated that it is important because the County and the State need the preliminary numbers, so they can prepare for taxes that will be sent out in January. He added that by law, once the preliminary levy is set, the city cannot go above that number. He stated that the presentation will take place on September 22, and the Council can adopt that or change what is presented, but in December, the city cannot go above that for the 2026 budget. He explained that the meetings that take place after the preliminary levy do not impact the levy. He noted that the budget would be finalized in December, along with the truth and taxation statement.

Chair Garcia noted that, being aware of the time, the meeting would end after Agenda item 4d. She brought up that Commissioner Lewis had asked about the golf course and mentioned that the increase in subscriptions by \$1 could lead to a \$55,000 increase. Commissioner Lewis stated that it may be a good time to talk about additional ideas that could help make the golf course more viable, such as an increase in price or bringing in more options. He stated that more discussion would be great to have with it. Dr. Edwards explained that the budget for 2025 was \$155,000. He added that there will be more presentations on this topic in the upcoming months, and the Staff has been working on what can be done. Commissioner Lewis noted that the end is near and expressed concern about what will happen to the golf course if a viable option is not found. Dr. Edwards stated that the presentation intends to show what the game plan is, because it cannot go from red to black in a year. Commissioner Lewis asked if there is an ability for outsiders to participate in the dialogue for the golf course, but he would like to help and volunteer if possible. Dr. Edwards stated that anyone interested in helping could have an opportunity to do that. Commissioner Lewis asked how that would happen. Dr. Edwards shared that the information would be provided to Cordell, and he would decide what to do with it, and if there could be an opportunity for more input. Dr. Edwards noted that when the budget is shared, that would be an opportunity to share thoughts as well at the Joint Meeting.

Commissioner Coleman asked about the Heritage Center. Dr. Edwards noted that there is a game plan for the building. He added that Heritage Center and Liquor Store are enterprise funds that can make money and operate more like a private business. He stated that the golf course is a special fund. He stated that November 3 would be the presentation about the Heritage Center and golf course.

#### **4e. Purchasing Policy**

Chair Garcia asked if there were updated things within the Purchasing Policy. Dr. Edwards noted that the part of the Purchasing Policy that is going to the Council is the part about invoices and credit cards. Chair Garcia asked about the P cards. Dr. Edwards noted that it is in the Purchasing Policy and will probably go to the Council in October. He added that spreading it out over the course of the year would help to get through the whole policy.

## **5. UPCOMING MEETINGS**

Chair Garcia asked if the Commission would like to add a Finance Commission meeting. She proposed that November 17 be a Finance Commission meeting that day. Dr. Edwards noted that Staff may struggle to be available for an additional meeting during that time.

Chair Garcia added that if anyone has ideas for agenda items for the next meeting, they should submit them to the Staff. She added that an agenda item that she would like to add is about the property that the City owns and how that space is being used. Dr. Edwards clarified the date of the meeting. Chair Garcia stated November 17, with a start time of 6:00 p.m.

**5a. Monday, October 20<sup>th</sup>, 2025, Joint Council/Financial Commission Meeting**

**5b. Monday, November 3<sup>rd</sup>, 2025, Joint Council/Financial Commission Meeting**

## **6. ADJOURNMENT**

There was a motion by Chair Garcia, seconded by Commissioner Lewis, to adjourn the Financial Commission meeting. The motion passed unanimously.

The meeting adjourned at 8:09 p.m.

## Excerpt from City Council Code of Policies

### 2.05 Policy and Procedure on Mayor and Council Member Total Compensation

#### 1. Need for Policy

The community is entitled to a clearly articulated, written description of the policy and procedure for establishing the total compensation of local elected officials.

#### 2. Policy

- A. Service on the City Council is a civic obligation and an honor. The total compensation of the Mayor and Council Members should, therefore, not encourage candidacies based on monetary rather than public service objectives. However, the compensation of Brooklyn Center elected officials shall be fair and equitable in order to attract qualified candidates for local elective office.
- B. The propriety of the compensation levels of the Mayor and Council Members shall be evaluated through comparisons with compensation paid to similar officials within the seven-county metropolitan area.
- C. The compensation levels of elected officials should be regularly reviewed and adjusted to ensure compliance with the objectives of this policy and to avoid the need for drastic or sudden compensation adjustments.
- D. Compensation set pursuant to this policy and procedure shall be deemed to be the total compensation for elected officials of the City with the exception of expense reimbursement which shall be the same as provided all other City employees.

#### 3. Procedure

- A. The City Manager shall biennially prepare a compensation report that contains an analysis of the compensation paid to elected officials of Minneapolis-St. Paul Area Metropolitan cities having a population within 10,000 of the City of Brooklyn Center that are generally fully developed {Such grouping shall include the cities of Richfield, Roseville, Maplewood, Fridley, Shoreview, White Bear Lake, Crystal, New Hope, and Golden Valley, in addition to the City of Brooklyn Center.} The report shall compute the average and median amounts paid to Mayors and Council Members and correlate survey results to the current compensation of Brooklyn Center elected City officials. The City Manager shall assemble such additional information on compensation of City elected officials as

may be requested to assist the Commission and Council in their review of elected official's compensation.

- B. The City Manager shall submit the compensation report to the City Council and the Financial Commission prior to June 1, for information pertaining to the applicable calendar year.
- C. The Financial Commission shall biennially review the City Manager's compensation report and discuss possible budgetary and public perception impacts of the indicated changes. Prior to July 1 of the same year, the Commission shall recommend to the City Council that the compensation of the Mayor and Council Members either remain the same or be changed to some specific amount in the manner prescribed by law.
- D. Consistent with the City Charter, Section 2.07, the Mayor and Council Members may, after conducting public hearings, set their compensation by ordinance. No change in compensation shall be in effect until January 1, following the next succeeding general election.

#### **4. Authority**

The authority for establishing compensation for the Mayor and Council Members is found in Minnesota Statutes 415.11 and the City of Brooklyn Center Charter, Section 2.07.

**415.11 SECOND TO FOURTH CLASS CITIES; GOVERNING BODY SALARIES.**

Subdivision 1. **Set by ordinance.** Notwithstanding the provisions of any general or special law, charter, or ordinance, the governing body of any statutory or home rule charter city of the second, third or fourth class may by ordinance fix their own salaries as members of such governing body, and the salary of the chief elected executive officer of such city, in such amount as they deem reasonable.

Subd. 2. **After next election.** No change in salary shall take effect until after the next succeeding municipal election.

Subd. 3. **Temporary reductions.** Notwithstanding subdivision 2 or a charter provision to the contrary, the governing body may enact an ordinance to take effect before the next succeeding municipal election that reduces the salaries of the members of the governing body. The ordinance shall be in effect for 12 months, unless another period of time is specified in the ordinance, after which the salary of the members reverts to the salary in effect immediately before the ordinance was enacted.

**History:** *Ex1967 c 42 s 1,2; 1976 c 44 s 34; 2009 c 152 s 17*

## Mayor and Council Salaries - Comparable Cities

### **Brooklyn Center Proposed 2027 & 2028**

2027 Proposed Mayor annual salary = \$15,761.06

2027 Proposed Council Member annual salary = \$11,837.79

2028 Proposed Mayor annual salary = \$16,223.89

2028 Proposed Council Member annual salary = \$12,192.92

### **Brooklyn Center - 2026**

Mayor annual salary = \$15,302

Council Member annual salary = \$11,493

### **Crystal**

Mayor annual salary = \$12,172.63

Council Member annual salary = \$9,364.26

### **Maplewood**

Mayor annual salary = \$17,430.40

Council Member annual salary = \$15,350.40

### **New Hope**

Mayor annual salary = \$16,025

Council Member annual salary = \$11,695

### **Richfield – sent email**

Mayor annual salary = \$14,339

Council Member annual salary = \$11,128

### **Roseville**

Mayor annual salary = \$10,620

Council Member annual salary = \$8,220

### **Shoreview**

Mayor annual salary = \$10,752

Council Member annual salary = \$7,980

### **White Bear Lake**

Mayor annual salary = \$9,600

Council Member annual salary = \$7,500

### **Brooklyn Park**

Mayor annual salary = \$21,995.88

Council Member annual salary = \$12,578.04

*Note: No response received from Fridley and Golden Valley as of 6/15/26*