

**JOINT CITY COUNCIL/
FINANCIAL COMMISSION
MEETING**

Council Commission Room
August 4, 2025

AGENDA



-
- 1. Call to Order - 5:00 p.m.**
 - 2. Roll Call/Introductions**
 - 3. General Fund Department Budget Presentations**
 - a. Recreation Department Budget Presentation
 - b. Police Department Budget Presentation
 - c. Department Budget Summary - Supplemental Information
 - 4. Adjournment**

Council Regular Meeting

DATE: 8/4/2025
TO: City Council
FROM:
THROUGH:
BY: Angela Holm, Director of Finance
SUBJECT: Recreation Department Budget Presentation

Requested Council Action:

Background:

Budget Issues:

Inclusive Community Engagement:

Antiracist/Equity Policy Effect:

Strategic Priorities and Values:

ATTACHMENTS:

1. General Fund Recreation Budget
2. 2026 Budget Powerpoint Parks and Rec

Obj Acct	2023 Actual Amount	2024 Actual Amount	2025 Final Budget	April YTD Actual	2026 Requested Budget	2026 Budget Increase	Comments for 2025 Budget	Comments for 2026 Budget
45100 - PARKS AND RECREATION ADMIN								
6101 - WAGES & SALARIES-FT EMPLOYEES	564,420.55	580,857.70	458,822.00	162,268.57	493,970.00	7.66%	Reclass Manager position to Coordinator; move one Manager position from Admin to Outreach	
6102 - OVERTIME-FT EMPLOYEES	1,092.34	-	600.00	-	-	-100.00%		
6103 - WAGES-PART TIME EMPLOYEES	140,176.68	164,313.91	176,991.00	54,971.83	182,300.00	3.00%	8,160 hours to staff the community center times average wage of \$21.69 - engagement staff moved to 45218;	3% COLA
6104 - OVERTIME-PART TIME EMPLOYEES	178.64	54.20		-	-			
6111 - SEVERANCE PAY	3,540.81	439.94		-				
6122 - PERA COORDINATED PLAN	52,728.59	55,732.53	47,731.00	16,137.08	50,720.00	6.26%		
6125 - FICA - SOCIAL SECURITY	44,137.77	45,336.06	39,458.00	13,249.45	41,929.00	6.26%		
6126 - FICA - MEDICARE	10,322.76	10,602.85	9,228.00	3,098.62	9,806.00	6.26%		
6131 - CAFETERIA PLAN CONTRIBUTIONS	109,956.00	101,795.92	75,456.00	31,440.00	79,248.00	5.03%		
6141 - UNEMPLOYMENT COMPENSATION		1,934.24		-				
6151 - WORKER'S COMP INSURANCE	8,387.78	9,000.65	7,329.00	1,740.47	4,858.00	-33.72%		
TOTAL PERSONAL SERVICES	934,941.92	970,068.00	815,615.00	282,906.02	862,831.00	5.79%		
6201 - OFFICE SUPPLIES	1,567.68	1,588.74	2,000.00	220.77	2,000.00	0.00%		
6217 - SAFETY SUPPLIES		251.51	300.00	537.32	300.00	0.00%		
6219 - GENERAL OPERATING SUPPLIES	40,353.84	2,761.90	3,000.00	334.14	3,000.00	0.00%		
6242 - MINOR EQUIPMENT	238.79	-	-	-	-			
6243 - MINOR COMPUTER EQUIPMENT	5,709.86	3,428.06	3,400.00	3,231.06	3,600.00	5.88%	1X EB860 \$1200, 2X Monitors \$350, 1x Dock \$150 CWISEMAN, 1X EB860 \$1200, 2X Monitors \$350, 1x Dock \$150 PREESE	2x EB840 \$2600, 4x Monitors \$700, 2x Dock \$300 CGREY, ABUTZER
TOTAL SUPPLIES	47,870.17	8,030.21	8,700.00	4,323.29	8,900.00	2.30%		
6307 - PROFESSIONAL SERVICES	12,003.00	6,250.00		-	-			
TOTAL PROFESSIONAL SERVICES	12,003.00	6,250.00		-	-			

6321 - TELEPHONE/PAGERS	1,111.50	5,003.91	5,560.00	293.04	7,160.00	28.78%	12x T-Mobile Service \$2160, 4x iPhone Purchase \$3400	12x T-Mobile Lines \$2160, 5x iPhone 17 \$5000 RCONNERS, RKENYON, CWALKER, PREESE,
6322 - POSTAGE	5,358.90	8,772.05	9,500.00	3,019.73	9,500.00	0.00%	postage increase for seasonal brochure	will be decreasing due to combination with city watch in fall and winter
6331 - TRAVEL EXPENSE/MILEAGE	6,862.32	4,384.23	1,250.00	381.78	4,000.00	220.00%	Department staff increase. Professional and training opportunities	Professional and training opportunities
6341 - PERSONNEL ADVERTISING	824.50	-	300.00	-	300.00	0.00%		
6349 - OTHER ADVERTISING		1,500.00		-	-			
6441 - LICENSES, TAXES & FEES		62.75		1,937.25	-			
6449 - OTHER CONTRACTUAL SERVICE	31,717.20	2,860.00	3,000.00	119.00	3,000.00	0.00%		
6351 - PRINTING	36,528.90	33,138.11	39,000.00	13,340.28	39,000.00	0.00%	increase in printing seasonal brochure and this area has not been properly budgeted	will be decreasing due to combination with city watch in fall and winter
6421 - SOFTWARE LICENSE	2,129.15	1,798.44	-	-	-		This items were moved to 6422	
6422 - SOFTWARE MAINT	188.41	-	2,680.00	-	2,020.00	-24.63%	8x Acrobat Pro \$1080, 1x InDesign \$500, 1x Adobe CC \$1100	6x Acrobat Pro \$720, 1x InDesign \$400, 1x Adobe CC \$900
6423 - LOGIS CHARGES	41,421.00	43,051.00	45,203.00	12,881.00	45,175.00	-0.06%	RecTrac	RecTrac
6432 - CONFERENCES AND SCHOOLS	6,342.10	7,029.83	6,000.00	3,200.00	6,000.00	0.00%		
6434 - DUES & SUBSCRIPTIONS	810.00	5,641.95	2,500.00	2,965.00	3,025.00	21.00%		increase in fees for professional
6435 - CREDIT CARD FEES	8,619.58	11,684.06	10,000.00	4,710.49	12,000.00	20.00%		increase in credit card purchases
6438 - CASH SHORT (OVER)				-				
TOTAL OTHER SERVICES & CHARGES	141,913.56	124,926.33	124,993.00	42,847.57	131,180.00	4.95%		
6402 - EQUIPMENT SERVICES			-		-			
6406 - MULTI-FUNCTION MTNCE	2,618.29	2,868.43	3,675.00	526.94	4,659.00	26.78%	Metro Sales Printing Usage and Maintenance	Metro Sales Printing \$3859, New HP Printer Purchase \$800

TOTAL REPAIRS & MAINTENANCE	2,618.29	2,868.43	3,675.00	526.94	4,659.00	26.78%		
6461 - FUEL CHARGES	1,119.22	2,264.17	1,500.00	-	2,000.00	33.33%	Has been underbudgeted	
6462 - FIXED CHARGES	4,685.40	4,685.40	6,000.00	-	6,000.00	0.00%	Increase costs to cover Central Garage indirect costs	PRELIMINARY
6463 - REPAIR & MAINT CHARGES	917.17	2,379.17	2,000.00	-	2,000.00	0.00%	Increase costs to cover Central Garage direct costs	PRELIMINARY
6465 - REPLACEMENT CHARGES	5,289.12	5,289.12	5,289.00	-	10,240.00	93.61%		
TOTAL CENTRAL GARAGE CHARGES	12,010.91	14,617.86	14,789.00	-	20,240.00	36.86%		
TOTAL BUSINESS UNIT EXPENSES	1,151,357.85	1,126,760.83	967,772.00	330,603.82	1,027,810.00	6.20%		

45120 - RECREATION FACILITIES								
6101 - WAGES & SALARIES-FT EMPLOYEES	73,518.39	111,501.37	141,460.00	42,261.59	149,346.00	5.57%		
6102 - OVERTIME-FT EMPLOYEES				322.66	-			
6103 - WAGES-PART TIME EMPLOYEES	402,200.19	392,701.20	384,970.00	112,153.92	396,519.00	3.00%	aquatics 14,124 hours - \$333,517 fitness 1,274 hours - \$43,953, pottery - \$7,500;	3% COLA
6104 - OVERTIME-PART TIME EMPLOYEES	470.38	646.83		-	-			
6111 - SEVERANCE PAY	0.09	-		-				
6122 - PERA COORDINATED PLAN	20,044.68	21,238.87	39,482.00	6,732.66	40,940.00	3.69%		
6125 - FICA - SOCIAL SECURITY	29,805.26	31,784.62	32,638.00	9,685.10	33,843.00	3.69%		
6126 - FICA - MEDICARE	6,970.83	7,433.56	7,633.00	2,264.98	7,915.00	3.69%		
6131 - CAFETERIA PLAN CONTRIBUTIONS	19,278.00	19,929.00	37,728.00	7,565.76	39,624.00	5.03%		
6141 - UNEMPLOYMENT COMPENSATION		356.37		-				
6151 - WORKER'S COMP INSURANCE	13,652.96	13,376.46	11,033.00	2,653.16	7,224.00	-34.52%		
TOTAL PERSONAL SERVICES	565,940.78	598,968.28	654,944.00	183,639.83	675,411.00	3.13%		
6216 - CHEMICALS/CHEMICAL PRODUCTS	7,993.11	22,090.12	17,000.00	7,881.01	15,000.00	-11.76%	increase in cost and pool refill after drain replacement	
6219 - GENERAL OPERATING SUPPLIES	26,051.02	9,062.14	17,350.00	4,172.73	17,350.00	0.00%		
6239 - OTHER REPAIR & MAINT SUPPLIES	1,832.14	4,270.97	6,000.00	159.40	6,000.00	0.00%		
6242 - MINOR EQUIPMENT	1,685.36	3,051.23	2,000.00	-	14,000.00	600.00%		replace 1-2 pieces of fitness equipment
6243 - MINOR COMPUTER EQUIPMENT	960.64	1,285.94	1,025.00	961.64	5,000.00	387.80%	1x EDESKSFF \$850, 1x Monitor \$175 Shared	New Projector Constitution Hall \$5000
TOTAL SUPPLIES	38,522.27	39,760.40	43,375.00	13,174.78	57,350.00	32.22%		
6307 - PROFESSIONAL SERVICES	1,266.90	-	1,000.00	-	-	-100.00%		
TOTAL PROFESSIONAL SERVICES	1,266.90	-	1,000.00	-	-	-100.00%		
6321 - TELEPHONE/PAGERS		829.99	-	-	-			
6441 - LICENSES, TAXES & FEES	2,493.50	2,057.50	3,000.00	10.25	3,000.00	0.00%		
6449 - OTHER CONTRACTUAL SERVICE	15,091.93	11,799.02	10,500.00	6,581.86	10,500.00	0.00%		
6421 - SOFTWARE LICENSE	73.47	-	-	-	-		InDesign Removed	
6431 - SPECIAL EVENTS	176.77	3,080.72	3,500.00	543.23	3,500.00	0.00%		
6432 - CONFERENCES AND SCHOOLS	3,019.00	3,303.45	3,500.00	120.00	2,500.00	-28.57%	more accurate representation for lifeguard recertifications for staff retention	
6491 - MERCHANDISE FOR RESALE	904.21	73.70	1,000.00	-	1,000.00	0.00%		
TOTAL OTHER SERVICES & CHARGES	21,758.88	21,144.38	21,500.00	7,255.34	20,500.00	-4.65%		

6381 - ELECTRIC	33,834.22	36,906.66	39,000.00	7,862.80	40,404.00	3.60%	Increase based on actuals and industry communication	3.6% increase based on industry information
6382 - GAS	18,109.66	15,127.88	19,760.00	8,465.82	20,748.00	5.00%	Increase based on actuals and industry communication	5% based on industry communications
6383 - WATER	13,893.28	27,096.05	19,000.00	6,404.53	23,750.00	25.00%	City of BC utilities, based on actuals and estimated increases	25% projected increase for City utility
6385 - SEWER	6,322.71	22,348.21	18,000.00	4,798.14	11,000.00	-38.89%	City of BC utilities, based on actuals and estimated increases	align with actuals
TOTAL UTILITY SERVICES	72,159.87	101,478.80	95,760.00	27,531.29	95,902.00	0.15%		
6402 - EQUIPMENT SERVICES	3,535.16	-	6,000.00	-	6,000.00	0.00%		
6403 - BLDGS/FACILITIES MAINT SERVICE	10,481.58	12,134.00	24,000.00	7,518.15	20,000.00	-16.67%		
TOTAL REPAIRS & MAINTENANCE	14,016.74	12,134.00	30,000.00	7,518.15	26,000.00	-13.33%		
TOTAL BUSINESS UNIT EXPENSES	713,665.44	773,485.86	846,579.00	239,119.39	875,163.00	3.38%		

45140 - RECREATION PROGRAMMING							
5586 - COST OF SALES-MISC	2,093.09	456.22		-	-		
TOTAL COST OF SALES	2,093.09	456.22		-	-		
6101 - WAGES & SALARIES-FT EMPLOYEES	31,870.10	114,887.93	165,055.00	49,837.21	177,831.00	7.74%	
6103 - WAGES-PART TIME EMPLOYEES	91,244.06	94,210.07	106,400.00	12,109.35	106,450.00	0.05%	reduction in PT sport hours, 3% COLA
6104 - OVERTIME-PART TIME EMPLOYEES	146.37	-		-	-		
6122 - PERA COORDINATED PLAN	3,856.38	10,674.82	20,360.00	4,345.39	21,322.00	4.72%	
6125 - FICA - SOCIAL SECURITY	7,834.55	13,788.75	16,830.00	4,194.10	17,626.00	4.73%	
6126 - FICA - MEDICARE	1,832.28	3,224.74	3,937.00	980.85	4,122.00	4.70%	
6131 - CAFETERIA PLAN CONTRIBUTIONS	7,140.00	37,425.00	56,592.00	18,864.00	59,436.00	5.03%	
6141 - UNEMPLOYMENT COMPENSATION	602.69	-		-			
6151 - WORKER'S COMP INSURANCE	4,433.58	5,522.54	6,433.00	1,048.15	4,264.00	-33.72%	
TOTAL PERSONAL SERVICES	148,960.01	279,733.85	375,607.00	91,379.05	391,051.00	4.11%	
6212 - MOTOR FUELS			3,500.00		3,500.00	0.00%	will check where ROTG is budgeted
6219 - GENERAL OPERATING SUPPLIES	36,861.66	30,822.98	27,350.00	12,300.67	26,800.00	-2.01%	(AJH Note - reduced by \$5K)
TOTAL SUPPLIES	36,861.66	30,822.98	30,850.00	12,300.67	30,300.00	-1.78%	
6307 - PROFESSIONAL SERVICES	1,580.00	1,350.00	-	-	-		
TOTAL PROFESSIONAL SERVICES	1,580.00	1,350.00	-	-	-		
6331 - TRAVEL EXPENSE/MILEAGE	49.78	-	500.00	-	250.00	-50.00%	
6449 - OTHER CONTRACTUAL SERVICE	92,383.95	98,449.18	105,590.00	33,182.19	109,190.00	3.41%	shift in resources - reduced part-time dollars and moved to contractual (AJH Note - reduced by \$5K)
6412 - BLDGS/FACILITIES	9,269.00	15,332.75	12,000.00	4,365.50	12,000.00	0.00%	cost for renting time in school district gyms for programming
6431 - SPECIAL EVENTS	4,483.37	-		-	13,750.00		moved from 45218 gen op supplies
6433 - MEETING EXPENSES	246.58	-	-	-	-		
6491 - MERCHANDISE FOR RESALE			-		-		
TOTAL OTHER SERVICES & CHARGES	106,432.68	113,781.93	118,090.00	37,547.69	135,190.00	14.48%	
TOTAL BUSINESS UNIT EXPENSES	295,927.44	426,144.98	524,547.00	141,227.41	556,541.00	6.10%	

45218 - PARKS AND REC OUTREACH								
6101 - WAGES & SALARIES-FT EMPLOYEES	53,271.90	-	102,271.00	-	110,369.00	7.92%	Outreach Manager	
6103 - WAGES-PART TIME EMPLOYEES	5,121.75	66,297.58	57,036.00	18,298.52	58,474.00	2.52%	2482 hours per year at 22.98 per hour	3% COLA
6104 - OVERTIME-PART TIME EMPLOYEES	-	66.00		-	-			
6111 - SEVERANCE PAY	0.26	-		-				
6122 - PERA COORDINATED PLAN	4,510.86	4,391.43	11,948.00	1,372.40	12,664.00	5.99%		
6125 - FICA - SOCIAL SECURITY	3,733.89	4,114.47	9,877.00	1,134.51	10,468.00	5.98%		
6126 - FICA - MEDICARE	873.75	962.26	2,310.00	265.34	2,448.00	5.97%		
6131 - CAFETERIA PLAN CONTRIBUTIONS	14,280.00	-	18,864.00	-	19,812.00	5.03%		
6151 - WORKER'S COMP INSURANCE	1,155.60	663.20	3,776.00	127.68	2,533.00	-32.92%		
TOTAL PERSONAL SERVICES	82,948.01	76,494.94	206,082.00	21,198.45	216,768.00	5.19%		
6214 - CLOTHING & PERSONAL EQUIPMENT	-	1,432.00	2,000.00	1,027.20	2,000.00	0.00%		
6217 - SAFETY SUPPLIES		1,235.65		-	-			
6219 - GENERAL OPERATING SUPPLIES	11,870.71	6,953.11	20,750.00	-	7,000.00	-66.27%		moving remainder to 45140 special events
6242 - MINOR EQUIPMENT	2,499.87	-	-	-	-			
TOTAL SUPPLIES	14,370.58	9,620.76	22,750.00	1,027.20	9,000.00	-60.44%		
6307 - PROFESSIONAL SERVICES			-		-			
TOTAL PROFESSIONAL SERVICES			-		-			
6321 - TELEPHONE/PAGERS	452.55	563.33	-	-			Moved to LaToya's Account -TinyHouse Cradlepoint	
6449 - OTHER CONTRACTUAL SERVICE	41,919.89	34,475.54	2,000.00	-	2,000.00	0.00%	(AJH Note: Reduced by \$35K)	
6351 - PRINTING	-	5,190.32	-	-				
6431 - SPECIAL EVENTS	-	-	4,000.00	-	4,000.00	0.00%		
TOTAL OTHER SERVICES & CHARGES	42,372.44	40,229.19	6,000.00	-	6,000.00	0.00%		
TOTAL BUSINESS UNIT EXPENSES	139,691.03	126,344.89	234,832.00	22,225.65	231,768.00	-1.30%		

Parks and Recreation



The department (General Fund) is comprised of Administration, Recreation Facilities, Programming, and Outreach Divisions. These Divisions provide for the development and implementation of organized recreational activities, parks outreach, and operation of the Community Center and swimming pool.



Department Divisions

- 45100 Parks and Recreation Admin
- 45120 Recreation Facilities
- 45140 Recreation Programming
- 45218 Parks and Recreation Outreach



Department Staffing

Staffing Levels

Positions	FTEs	2024	2025	2026
• Parks and Recreation Director		1	1	1
• Deputy Director		1	1	1
• Parks and Recreation Outreach Manager		1	1	1
• Recreation Program Manager		2	1	1
• Recreation Supervisor (Aquatics & Comm. Center)		2	2	2
• Part-time Staff (73 – PT Staff)		18	18	18
• Recreation Program Coordinator		3	3	3
• Parks and Recreation Outreach Coordinator		1	0	0
• Aquatic Coordinator		1	1	1
Total		30	28	28



Department Budget by Program and Object Code

Recreation Department - Expenditures by Business Unit

Object Code / Description	2023 Actual	2024 Actual	2025 April YTD	2025 Budget	2026 Budget	Change
45100 - PARKS AND REC ADMINISTRATION	1,151,360	1,126,761	330,603	967,772	1,027,810	6.20%
45120 - RECREATION FACILITIES	713,665	773,486	238,798	846,579	875,163	3.38%
45140 - RECREATION PROGRAMMING	295,928	426,146	141,227	524,547	556,541	6.10%
45218 - HEALTH AND SOCIAL ENVIRONMENT	139,693	126,344	22,226	234,832	231,768	-1.30%
TOTAL RECREATION	2,300,646	2,452,737	732,854	2,573,730	2,691,282	4.57%



Department Budget Highlights

- Printing brochure and postage costs
 - Fall and Winter combined with City News
- Strategic Investments
 - Programming in replacement of small amount of fitness equipment each year
 - Replace projector in Constitution Hall – will get return on investment through rentals



Questions



Council Regular Meeting

DATE: 8/4/2025
TO: City Council
FROM:
THROUGH:
BY: Angela Holm, Director of Finance
SUBJECT: Police Department Budget Presentation

Requested Council Action:

Background:

Budget Issues:

Inclusive Community Engagement:

Antiracist/Equity Policy Effect:

Strategic Priorities and Values:

ATTACHMENTS:

1. General Fund Police Expense Budget
2. 2026 Budget Powerpoint Police

Obj Acct	2023 Actual Amount	2024 Actual Amount	2025 Final Budget	April YTD Actual	2026 Requested Budget	2026 Budget Increase	Comments for 2025 Budget	Comments for 2026 Budget
42110 - POLICE-ADMINISTRATION								
6101 - WAGES & SALARIES-FT EMPLOYEES	229,810.52	221,600.40	264,395.00	77,662.03	277,916.00	5.11%	Chief; Admin. Ass't. per Union Contract (Local 512)	Chief; Admin Ass't per Union Contract (Local 512)
6102 - OVERTIME-FT EMPLOYEES	-	918.88	-	116.91				
6110 - OTHER PAYMENTS - NON INSURANCE	2,500.00	1,354.15		-				
6111 - SEVERANCE PAY	500.00	2,205.04		-				
6122 - PERA COORDINATED PLAN	5,901.87	6,194.98	6,261.00	1,831.94	6,449.00	3.00%		
6123 - PERA POLICE & FIRE PLAN	26,748.11	24,765.58	32,021.00	9,443.46	33,971.00	6.09%		
6125 - FICA - SOCIAL SECURITY	5,284.01	5,332.99	5,176.00	1,568.93	5,331.00	2.99%		
6126 - FICA - MEDICARE	3,358.80	3,280.09	3,834.00	1,094.44	4,030.00	5.11%		
6131 - CAFETERIA PLAN CONTRIBUTIONS	34,272.00	34,431.00	37,728.00	12,576.00	39,624.00	5.03%		
6151 - WORKER'S COMP INSURANCE	22,007.23	15,517.83	17,393.00	5,062.67	15,935.00	-8.38%		
TOTAL PERSONAL SERVICES	330,382.54	315,600.94	366,808.00	109,356.38	383,256.00	4.48%		
6201 - OFFICE SUPPLIES	96.15	254.74	300.00	-	300.00	0.00%		
6214 - CLOTHING & PERSONAL EQUIPMENT	695.34	3,328.10	700.00	190.01	750.00	7.14%		
6219 - GENERAL OPERATING SUPPLIES	897.18	3,732.36	8,000.00	4.87	8,000.00	0.00%	Award Medals, Plaques, coins (we need to add many medals and awards)	Award Medals, Plaques, Coins
6243 - MINOR COMPUTER EQUIPMENT	1,567.39	4,816.31	1,800.00	1,139.94	-	-100.00%	1X HP EB 860 \$1200, 1X HP DOCK \$250, 2X MONITORS \$350 MSTREMPKE	No One Due
6251 - COMPASSION DOG SUPPLIES	2,320.15	3,883.90	3,500.00	1,554.35	4,500.00	28.57%	For Rex	For Rex
TOTAL SUPPLIES	5,576.21	16,015.41	14,300.00	2,889.17	13,550.00	-5.24%		
6305 - MEDICAL SERVICES	19,005.60	15,495.00	20,000.00	12,300.00	20,000.00	0.00%	Medical evaluations and check-ins; pre-employment and current staff. Ridgeway check ins and retainer.	Medical evaluations and check-ins; pre-employment and current staff. Ridgeway check ins and retainer.
6306 - PERSONNEL/LABOR RELATIONS	9,178.65	33,994.53	2,500.00	-	5,000.00	100.00%		

6307 - PROFESSIONAL SERVICES	34,656.13	27,038.48	36,500.00	70,853.62	40,000.00	9.59%	Promotion testing, hiring expenses, backgrounds, LEO Web Protect; \$9K of the additional funds is for IA Pro costs over Benchmark (annual subscription) (AJH Note - reduced by \$2.5K)	Promotion testing, hiring expenses, backgrounds, LEO Web Protect, IA Pro, Benchmark
TOTAL PROFESSIONAL SERVICES	62,840.38	76,528.01	59,000.00	83,153.62	65,000.00	10.17%		
6321 - TELEPHONE/PAGERS	(199.61)	172.57	360.00	27.08	1,360.00	277.78%	2X TMOBILE SERVICE \$360	2X TMOBILE SERVICE \$360, 1x iPhone Marie
6331 - TRAVEL EXPENSE/MILEAGE	-	154.64	100.00	-	100.00	0.00%	Mileage for Chief meetings and trainings.	Mileage for Chief meetings and trainings.
6333 - FREIGHT/DRAYAGE	20.00	-	-	-	-			
6341 - PERSONNEL ADVERTISING	4,374.65	73.25	500.00	-	500.00	0.00%	Recruiting materials and fees.	Recruiting materials and fees.
6441 - LICENSES, TAXES & FEES	909.69	1,351.94	3,000.00	270.00	2,500.00	-16.67%	MN POST Licensing	MN POST Licensing
6442 - COURT AWARDS/SETTLEMENTS	750.00	-	-	-	-			
6351 - PRINTING	51.91	35.33	-	-	-			
6412 - BLDGS/FACILITIES	11,218.41	10,009.49	10,000.00	10,050.00	11,000.00	10.00%	Range Rental - Anoka and Columbia Heights Contract	Range Rental - Anoka and Columbia Heights Contract
6421 - SOFTWARE LICENSE	73.47	552.94	-	-	-		Moved to 6422	
6422 - SOFTWARE MAINT	-	-	225.00	-	220.00	-2.22%	Canva Pro \$75, Adobe Acrobat Pro \$180	Canva Pro \$100, Adobe Acrobat Pro \$120
6432 - CONFERENCES AND SCHOOLS	47,327.66	93,839.18	81,000.00	54,559.00	84,000.00	3.70%	General Training Related Expenses. Taser Cert (AJH Note - reduced by \$4K)	General Training Related Expenses. Taser Cert.
6433 - MEETING EXPENSES	912.16	1,225.98	1,500.00	333.69	1,500.00	0.00%		
6434 - DUES & SUBSCRIPTIONS	16,273.21	15,691.22	13,500.00	3,367.00	14,500.00	7.41%	Annual Lexipol (\$13,200)	Annual Lexipol
TOTAL OTHER SERVICES & CHARGES	81,711.55	123,106.54	110,185.00	68,606.77	115,680.00	4.99%		
TOTAL BUSINESS UNIT EXPENSES	480,510.68	531,250.90	550,293.00	264,005.94	577,486.00	4.94%		

42120 - POLICE-INVESTIGATION								
6101 - WAGES & SALARIES-FT EMPLOYEES	723,547.52	646,026.39	851,285.00	171,586.31	883,242.00	3.75%	Per Union Contracts (Local 82, 86)	Per Union Contracts (Local 82, 86)
6102 - OVERTIME-FT EMPLOYEES	142,056.60	106,015.37	67,000.00	24,882.65	67,000.00	0.00%	AJH Note - Reduced by \$8K	
6103 - WAGES-PART TIME EMPLOYEES	-	275.21		-				
6105 - CONTRACTED SVCS OT	5,542.83	-	4,000.00	515.78	4,000.00	0.00%	(AJH Note - Reduced by \$6K)	Aligns with revenue
6110 - OTHER PAYMENTS - NON INSURANCE	5,090.31	4,027.70		-				
6111 - SEVERANCE PAY	14,538.63	-		-				
6122 - PERA COORDINATED PLAN		20.65		-				
6123 - PERA POLICE & FIRE PLAN	154,193.03	133,111.47	163,245.00	34,866.28	168,901.00	3.46%		
6125 - FICA - SOCIAL SECURITY	-	17.06	-	-				
6126 - FICA - MEDICARE	12,695.25	10,877.72	13,374.00	2,962.72	13,837.00	3.46%		
6131 - CAFETERIA PLAN CONTRIBUTIONS	96,389.44	101,795.44	132,048.00	42,444.00	138,684.00	5.03%		
6151 - WORKER'S COMP INSURANCE	112,116.97	75,887.85	85,772.00	17,395.91	77,388.00	-9.77%		
TOTAL PERSONAL SERVICES	1,266,170.58	1,078,054.86	1,316,724.00	294,653.65	1,353,052.00	2.76%		
6214 - CLOTHING & PERSONAL EQUIPMENT	3,909.77	5,165.85	7,000.00	8,928.52	8,000.00	14.29%	Per union contracts (Local 82, 86) and additional needs.	Per union contracts (Local 82, 86) and additional needs.
6219 - GENERAL OPERATING SUPPLIES	37,400.04	4,198.32	1,000.00	2,025.24	2,500.00	150.00%		
6243 - MINOR COMPUTER EQUIPMENT	374.92	4,831.11	-	-	5,400.00		No One Due	3x EB860, 6x Monitors, 3x Docks CVALLEAU, JWILKINS, JWHITTENBURG
TOTAL SUPPLIES	41,684.73	14,195.28	8,000.00	10,953.76	15,900.00	98.75%		
6307 - PROFESSIONAL SERVICES	18,718.68	51,198.94	20,000.00	30,200.72	35,000.00	75.00%	Cellbrite, Equifax, Thompson Reuters, cell providers (investigation related).	Cellbrite, Equifax, Thompson Reuters, cell providers (investigation related), LexisNexis TRAX & Pen. Increase for annual subscription costs.
TOTAL PROFESSIONAL SERVICES	18,718.68	51,198.94	20,000.00	30,200.72	35,000.00	75.00%		
6321 - TELEPHONE/PAGERS	2,030.23	3,808.38	7,385.00	672.61	1,260.00	-82.94%	Fax service, 7X TMOBILE SERVICE \$1260, 7x iPhone Purchase \$6125	Fax service, 7X TMOBILE SERVICE \$1260
6329 - OTHER COMMUNICATION SERVICES	1,248.75	1,572.79	2,460.00	579.43	4,560.00	85.37%	Comcast \$960, CenturyLink \$900, 1x Verizon Data Bait Car \$600	CenturyLink Fax \$960, Comcast Service \$3000, Verizon SIM \$600
6331 - TRAVEL EXPENSE/MILEAGE	4,194.01	-	100.00	-	250.00	150.00%		
6333 - FREIGHT/DRAYAGE		88.97		-	-			
6442 - COURT AWARDS/SETTLEMENTS	100.00	-		-	-			

6449 - OTHER CONTRACTUAL SERVICE	21,372.00	22,440.00	22,440.00	80.00	22,400.00	-0.18%	Tobacco & Liquor Compliance, CornerHouse (bills in Sept.)	Tobacco & Liquor Compliance, CornerHouse (bills in Sept.)
6421 - SOFTWARE LICENSE	-	-	8,164.00	-	8,608.00	5.44%	Cellebrite \$6900, 7x Winscribe \$1264	7x Winscribe \$1308, Cellebrite \$7300
6432 - CONFERENCES AND SCHOOLS	-	1,681.61	2,000.00	-	2,000.00	0.00%	Forensic Training, Supplies, possible cert or recert for Det.	Forensic training (possible cert or recert for Detective) and supplies.
6434 - DUES & SUBSCRIPTIONS	355.00	375.00	200.00	-	200.00	0.00%	MN-SCIA	
TOTAL OTHER SERVICES & CHARGES	29,299.99	29,966.75	42,749.00	1,332.04	39,278.00	-8.12%		
TOTAL BUSINESS UNIT EXPENSES	1,355,873.98	1,173,415.83	1,387,473.00	337,140.17	1,443,230.00	4.02%		

42123 - POLICE-PATROL								
6101 - WAGES & SALARIES-FT EMPLOYEES	3,125,292.54	3,355,817.48	4,484,858.00	1,106,680.18	4,665,175.00	4.02%	no officer additions	Sworn staff per union contract (Local 82/86); Crime Analyst and Crime Prev. Spec. per union contract (Local 512) ICPOET reimbursement to General Fund for training hours.
6102 - OVERTIME-FT EMPLOYEES	575,725.01	576,050.94	309,000.00	132,252.19	330,630.00	7.00%	Right sizing OT for rates and actuals; Includes OT for K9 detection handler (AJH Note - reduced \$41K)	
6103 - WAGES-PART TIME EMPLOYEES	152,990.94	181,331.47	190,000.00	46,597.24	190,000.00	0.00%	CSOs and Cadets	CSOs and Cadets
6104 - OVERTIME-PART TIME EMPLOYEES	938.48	264.34		267.98				
6105 - CONTRACTED SVCS OT	4,766.07	1,420.49	6,000.00	1,377.67	6,000.00	0.00%	Less opportunity with lower staffing levels (AJH Note - reduced by \$4K)	Aligns with revenue.
6110 - OTHER PAYMENTS - NON INSURANCE	61,163.01	46,072.42	20,000.00	690.43	20,000.00	0.00%	Recruitment incentive	Recruitment hiring incentive.
6111 - SEVERANCE PAY	40,817.57	40,545.18		11,379.38	50,000.00		Unbudgeted	Typically unbudgeted in past
6122 - PERA COORDINATED PLAN	20,521.46	26,250.50	27,784.00	7,325.65	28,176.00	1.41%		
6123 - PERA POLICE & FIRE PLAN	634,459.48	667,488.48	817,635.00	210,355.68	852,447.00	4.26%		
6125 - FICA - SOCIAL SECURITY	18,741.31	21,865.73	22,968.00	6,078.68	23,292.00	1.41%		
6126 - FICA - MEDICARE	57,441.23	62,997.58	72,355.00	18,951.59	75,286.00	4.05%		
6131 - CAFETERIA PLAN CONTRIBUTIONS	522,408.81	570,347.29	830,016.00	200,333.28	871,728.00	5.03%		
6141 - UNEMPLOYMENT COMPENSATION	769.69	-	-	-				
6151 - WORKER'S COMP INSURANCE	448,347.22	381,200.60	432,458.00	109,240.82	392,927.00	-9.14%		
TOTAL PERSONAL SERVICES	5,664,382.82	5,931,652.50	7,213,074.00	1,851,530.77	7,505,661.00	4.06%		
6201 - OFFICE SUPPLIES	-	33.22	-	-	-			
6203 - BOOKS/REFERENCE MATERIALS	672.00	203.32	800.00	816.00	850.00	6.25%		
6214 - CLOTHING & PERSONAL EQUIPMENT	108,887.14	72,073.76	88,000.00	20,953.23	89,000.00	1.14%	Still have 12 sworn positions to fill (each is approx \$4K in initial supplies).	Uniforms and equipment for (Local 82, 86, 512) personnel.
6217 - SAFETY SUPPLIES	5,282.54	1,058.77	5,000.00	882.00	4,000.00	-20.00%		
6219 - GENERAL OPERATING SUPPLIES	74,933.90	65,592.41	36,000.00	9,597.43	40,000.00	11.11%	Includes \$10,000 for "Viking" K9 Detection Dog (AJH Note - reduced by \$6K)	O2, Viking expenses moved to 6252 per AJH.
6242 - MINOR EQUIPMENT	11,120.60	28,097.00	1,000.00	-	1,000.00	0.00%		
6243 - MINOR COMPUTER EQUIPMENT	39,104.74	33,973.07	8,275.00	13,940.30	34,075.00	311.78%	1X HP EB 840 \$1200, 1X DOCK \$150, 2X MONITOR \$350 GFLESLAND, 1X EDESK MINI \$800, 1X MONITOR \$175, 8x Brother PocketJet \$5600	1x EDSFF \$950, 1x Monitor \$175 CSO, 1x EB860 \$1300, 2x Monitors \$350, 1x Dock \$150, 1x EDmini \$850 SGTCAM, 9x Brother Printer \$6300, 8x MDC \$24000
6252 - K9 DETECTION DOG SUPPLIES			10,000.00	140.00	10,000.00	0.00%		For Viking
TOTAL SUPPLIES	240,000.92	201,031.55	149,075.00	46,328.96	178,925.00	20.02%		

6305 - MEDICAL SERVICES	11,196.25	10,098.13	5,000.00	199.80	5,500.00	10.00%	Non-PUPS medical fees for animals,	Non-PUPS medical fees for animals,
6307 - PROFESSIONAL SERVICES	138,977.10	105,067.35	130,000.00	2,690.51	130,000.00	0.00%	HC Social Worker 50% (est. \$88,431) and Community Liaison 30% (est. \$40,650); +3%	Est. \$3,900 / 3% Increase; Social Workers, Community Liaisons
TOTAL PROFESSIONAL SERVICES	150,173.35	115,165.48	135,000.00	2,890.31	135,500.00	0.37%		
6321 - TELEPHONE/PAGERS	10,324.73	14,099.36	15,720.00	837.18	16,760.00	6.62%	42X TMOBILE SERVICE \$7560, 8x iPhone Purchase \$6960, 4X IPAD DATA \$1200,	42X TMOBILE SERVICE \$7560, 8x iPhone Purchase \$8000, 4X IPAD DATA \$1200,
6323 - RADIO COMMUNICATIONS	32,550.94	31,308.06	30,000.00	8,214.66	31,000.00	3.33%	HC Dispatch Service - \$2500/month	3% Increase
6329 - OTHER COMMUNICATION SERVICES	46,475.57	35,569.47	43,188.00	8,734.16	45,348.00	5.00%	20X VERIZON MDC \$10800 Data, CJDN Connection for MCD's State of MN \$1560, LOGIS CJDN \$5148, Hennepin County \$25680	5%
6331 - TRAVEL EXPENSE/MILEAGE	391.80	1,570.83	100.00	26.25		-100.00%		
6333 - FREIGHT/DRAYAGE	150.13	53.33	-	-	-			
6442 - COURT AWARDS/SETTLEMENTS	100.00	-	-	-	-			
6447 - TOWING CHARGES	6,651.84	684.00	2,000.00	537.00	2,000.00	0.00%	Case-related tow fees, refunds for wrong tows.	Case-related tow fees, refunds for wrong tows.
6449 - OTHER CONTRACTUAL SERVICE	58,328.11	69,765.04	60,000.00	18,770.83	70,000.00	16.67%	PUPS Animal Impound Service Increased usage of service; (PUPS is looking at a possible new facility)	PUPS Animal Impound Service Increased usage of service; (PUPS is looking at a possible new facility); increase \$7,500. Intend to leave MG and transition to BP sometime during 2026
6351 - PRINTING	-	90.00	200.00	-		-100.00%		
6421 - SOFTWARE LICENSE	14,844.00	-	16,586.00	-	15,586.00	-6.03%	Axon \$10546, Pace System \$5040, Tableau \$1000	Axon \$10546, Removed Tableau, Pace \$5040
6422 - SOFTWARE MAINT	407.47	1,312.85	9,790.00	-	9,770.00	-0.20%	45x Winscribe \$8130, 2x Acrobat Pro \$360, 1x Adobe CC \$800, 1X ESRI Basic \$500	2x Acrobat Pro \$240, 1x Adobe CC \$900, 1x ESRI Basic \$500, 45x Winscribe \$8130
6423 - LOGIS CHARGES	37,733.00	20,100.00	23,552.00	9,605.00	11,875.00	-49.58%	LOGIS Police Mobiles, CAD	LOGIS Police Mobiles, CAD
6432 - CONFERENCES AND SCHOOLS	6,839.64	69,555.14	10,000.00	4,388.67	13,000.00	30.00%	SWAT Training, Equipment	

6433 - MEETING EXPENSES	-	399.74	100.00	-	100.00	0.00%		
6434 - DUES & SUBSCRIPTIONS	104.00	-	100.00	-	100.00	0.00%		
TOTAL OTHER SERVICES & CHARGES	214,901.23	244,507.82	211,336.00	51,113.75	215,539.00	1.99%		
6402 - EQUIPMENT SERVICES	146,934.35	691.67	7,556.00	304.84		-100.00%	Payment plan/lease (for BWCs), Total budget is \$76K. (AJH Note - \$68,444 covered by ARPA and PSA funds)	BWC will be expensed to ARPA for 2026 (final year of ARPA funds)
TOTAL REPAIRS & MAINTENANCE	146,934.35	691.67	7,556.00	304.84		-100.00%		
6461 - FUEL CHARGES	104,739.22	104,913.02	121,400.00	-	121,400.00	0.00%	Fuel prices remain relatively stable	
6462 - FIXED CHARGES	83,181.96	83,181.96	100,000.00	-	100,000.00	0.00%	Increase to cover Central Garage indirect cost,	PRELIMINARY
6463 - REPAIR & MAINT CHARGES	136,937.56	300,007.53	100,000.00	-	100,000.00	0.00%	Increase to fund Central Garage direct costs	PRELIMINARY
6465 - REPLACEMENT CHARGES	327,513.60	327,513.60	501,000.00	-	333,407.00	-33.45%		
TOTAL CENTRAL GARAGE CHARGES	652,372.34	815,616.11	822,400.00	-	654,807.00	-20.38%		
6550 - MOTOR VEHICLES	82,277.68	-	-	-			No new vehicles planned for 2025	
TOTAL CAPITAL OUTLAY	82,277.68	-	-	-				
TOTAL BUSINESS UNIT EXPENSES	7,151,042.69	7,308,665.13	8,538,441.00	1,952,168.63	8,690,432.00	1.78%		

42151 - POLICE-SUPPORT SERVICES								
6101 - WAGES & SALARIES-FT EMPLOYEES	474,463.88	553,115.78	623,460.00	179,750.54	640,900.00	2.80%	Support Svc. Mgr., Property Tech., Records Specialist, Records Techs. per union contracts (Local 512/520).	Support Svc. Mgr., Property Tech., Records Specialist, Records Techs. per union contracts (Local 512/520).
6102 - OVERTIME-FT EMPLOYEES	10,255.07	9,143.39	9,000.00	846.66	9,270.00	3.00%	AJH Note - reduced by \$1K	3% increase
6103 - WAGES-PART TIME EMPLOYEES	22,350.17	-	-	-	-			
6110 - OTHER PAYMENTS - NON INSURANCE	13,750.00	2,250.00		-				
6111 - SEVERANCE PAY	5,549.52	6,206.40		-				
6122 - PERA COORDINATED PLAN	37,470.22	42,168.96	47,434.00	13,544.60	48,763.00	2.80%		
6125 - FICA - SOCIAL SECURITY	34,697.80	39,544.09	39,212.00	12,000.80	40,312.00	2.81%		
6126 - FICA - MEDICARE	8,114.94	9,248.18	9,170.00	2,806.66	9,426.00	2.79%		
6131 - CAFETERIA PLAN CONTRIBUTIONS	106,797.84	121,631.84	169,776.00	46,571.52	178,308.00	5.03%		
6141 - UNEMPLOYMENT COMPENSATION	7,305.00	-		-				
6151 - WORKER'S COMP INSURANCE	4,700.94	4,509.88	4,299.00	980.38	2,796.00	-34.96%		
TOTAL PERSONAL SERVICES	725,455.38	787,818.52	902,351.00	256,501.16	929,775.00	3.04%		
6201 - OFFICE SUPPLIES	5,588.29	6,669.63	6,000.00	3,749.67	6,500.00	8.33%	All office supplies for PD.	All office supplies for PD.
6214 - CLOTHING & PERSONAL EQUIPMENT	6,767.82	3,760.22	4,400.00	3,427.52	5,000.00	13.64%	Per union contracts (Local 512/520) and additional needs.	Per union contracts (Local 512/520) and additional needs.
6219 - GENERAL OPERATING SUPPLIES	4,883.02	6,284.04	5,000.00	3,250.00	5,250.00	5.00%	Property Room	Property room supplies.
6242 - MINOR EQUIPMENT	3,415.01	1,156.62	4,000.00	510.00	4,000.00	0.00%		
6243 - MINOR COMPUTER EQUIPMENT	1,091.75	-	10,200.00	9,228.18	9,825.00	-3.68%	6x EB860 \$7200, 6x USB C Dock \$900, 12x Monitors \$2100	1x Z4WS, 2x Monitors JLINDSTROM, 1x ZB Fury \$2500, 2x Monitors \$350, 1x 280w Dock \$300 BLOOTS, 1x EDSFF \$950, 2x Monitors FrontDesk, 1x EDmini \$850, 1x Monitor \$175 PDJail PC
TOTAL SUPPLIES	21,745.89	17,870.51	29,600.00	20,165.37	30,575.00	3.29%		
6305 - MEDICAL SERVICES	670.00	-		465.00	-			
6307 - PROFESSIONAL SERVICES	1,564.19	1,742.66	1,000.00	642.84	1,000.00	0.00%		
TOTAL PROFESSIONAL SERVICES	2,234.19	1,742.66	1,000.00	1,107.84	1,000.00	0.00%		
6321 - TELEPHONE/PAGERS	300.35	5,229.57	6,260.00	1,089.71	4,260.00	-31.95%	2x T-Mobile Service \$360, 1x Data Service iPad \$300, Fire Alarm Primary/Fax 763.561.0717 \$3000, Elevator 763.561.2339 \$600, Fax Replace \$2000	2x T-Mobile Service \$360, 1x Data Service iPad \$300, Fax - 763.561.0717 \$3000, Elevator \$600
6322 - POSTAGE	-	-		22.00	-			
6331 - TRAVEL EXPENSE/MILEAGE	-	-	-	-	-			
6333 - FREIGHT/DRAYAGE	69.78	174.82	-	-	-			
6441 - LICENSES, TAXES & FEES	300.00	163.87	300.00	120.00	275.00	-8.33%	Notary Licenses	Notary Licenses
6442 - COURT AWARDS/SETTLEMENTS	20,000.00	-		-	-			

6448 - PRISONER BOARDING CHARGES	82,074.70	70,133.36	52,000.00	39,600.92	70,000.00	34.62%	(AJH Note - reduced \$3K)	Jail supplies, HCSO processing, HCSO room and board, and HCSO per diem.
6449 - OTHER CONTRACTUAL SERVICE	4,662.91	8,095.56	2,500.00	-		-100.00%		
6351 - PRINTING	5,243.67	4,028.36	4,000.00	1,666.03	3,750.00	-6.25%	Business Cards, Forms (AJH Note - reduced \$1K)	Business cards and forms.
6421 - SOFTWARE LICENSE	-	-	-	-	-			
6422 - SOFTWARE MAINT	28,368.62	38,351.20	15,000.00	-	15,000.00	0.00%	Dataworks Plus \$510, FileOnQ \$8746, Thomson Reuters \$582, PictureLink	4x Acrobat Pro \$480, FileOnQ \$8746, Dataworks Plus \$400, 9x Winscribe \$1548
6423 - LOGIS CHARGES	173,640.00	182,939.00	192,087.00	53,312.75	194,220.00	1.11%	LOGIS Police Records	LOGIS Police Records
6432 - CONFERENCES AND SCHOOLS		9.61		-	-			
TOTAL OTHER SERVICES & CHARGES	314,680.03	309,125.35	272,147.00	95,811.41	287,505.00	5.64%		
6402 - EQUIPMENT SERVICES	-	-	-	309.58	-			
6406 - MULTI-FUNCTION MTNCE	5,714.71	5,274.28	6,200.00	1,382.81	7,000.00	12.90%	MFD Maintenance Police UL and LL devices \$6200	MFD Maintenance Police UL \$3500 and LL devices \$3500 - UL Replacement Due
TOTAL REPAIRS & MAINTENANCE	5,714.71	5,274.28	6,200.00	1,692.39	7,000.00	12.90%		
TOTAL BUSINESS UNIT EXPENSES	1,069,810.20	1,121,831.32	1,211,298.00	375,278.17	1,255,855.00	3.68%		

42170 - POLICE-STATIONS AND BLDGS								
6201 - OFFICE SUPPLIES	-	1,347.00		-	-			
6211 - CLEANING SUPPLIES	6,010.88	4,629.31	3,500.00	2,160.21	3,500.00	0.00%		
6216 - CHEMICALS/CHEMICAL PRODUCTS	-	-	-	-	-			
6219 - GENERAL OPERATING SUPPLIES	13,702.35	782.46	1,500.00	696.67	1,200.00	-20.00%		
6225 - PARK & LANDSCAPE MATERIALS			-		-			
6239 - OTHER REPAIR & MAINT SUPPLIES	4,290.10	8,106.03	6,500.00	1,494.07	5,000.00	-23.08%	(AJH Note - reduced \$1,500)	
6241 - SMALL TOOLS	-	-	-	-	-			
6242 - MINOR EQUIPMENT	-	-	3,500.00	-	3,000.00	-14.29%	(AJH Note - reduced \$1K)	
TOTAL SUPPLIES	24,003.33	14,864.80	15,000.00	4,350.95	12,700.00	-15.33%		
6441 - LICENSES, TAXES & FEES	110.00	211.34	250.00	-	200.00	-20.00%		
6449 - OTHER CONTRACTUAL SERVICE	12,585.02	11,340.70	15,000.00	7,846.60	15,000.00	0.00%	Pest Control, UHL Controls Agreement	
TOTAL OTHER SERVICES & CHARGES	12,695.02	11,552.04	15,250.00	7,846.60	15,200.00	-0.33%		
6381 - ELECTRIC	72,353.76	67,608.58	75,000.00	20,938.00	77,700.00	3.60%		3.6% increase based on industry information
6382 - GAS	22,893.23	16,996.81	30,000.00	15,208.27	31,500.00	5.00%		5% based on industry communications
6383 - WATER	3,926.42	6,078.17	3,500.00	247.91	3,000.00	-14.29%		Align with actuals
6384 - REFUSE DISPOSAL	2,848.74	2,956.53	4,000.00	1,195.86	4,000.00	0.00%		
6385 - SEWER	485.14	1,435.65	1,000.00	153.28	1,000.00	0.00%		Based on actuals combined with projected increase - budget flat
6386 - STORM SEWER	809.78	1,453.64	1,000.00	229.01	1,000.00	0.00%		Based on actuals
6387 - HEATING OIL			-	1,352.26	2,000.00			
6388 - HAZARDOUS WASTE DISPOSAL	573.86	511.24	1,000.00	238.60	1,000.00	0.00%		
6389 - STREET LIGHTS	196.20	274.69	300.00	67.68	360.00	20.00%		
TOTAL UTILITY SERVICES	104,087.13	97,315.31	115,800.00	39,630.87	121,560.00	4.97%		
6402 - EQUIPMENT SERVICES	-	5,020.99	-	-	-			
6403 - BLDGS/FACILITIES MAINT SERVICE	27,477.34	45,632.14	-	4,274.42			Moved to PW Gen Govt Buildings	
6405 - PARK & LANDSCAPE SERVICES	3,325.00	-	-	-	-			
6409 - OTHER REPAIR & MAINT SVCS	-	-	-	-	-			
TOTAL REPAIRS & MAINTENANCE	30,802.34	50,653.13	-	4,274.42	-			
TOTAL BUSINESS UNIT EXPENSES	171,587.82	174,385.28	146,050.00	56,102.84	149,460.00	2.33%		

Police Department



Department Divisions / Staffing

- Administration
- Patrol
- Investigations
- Community Services
- Support Services

Notes:

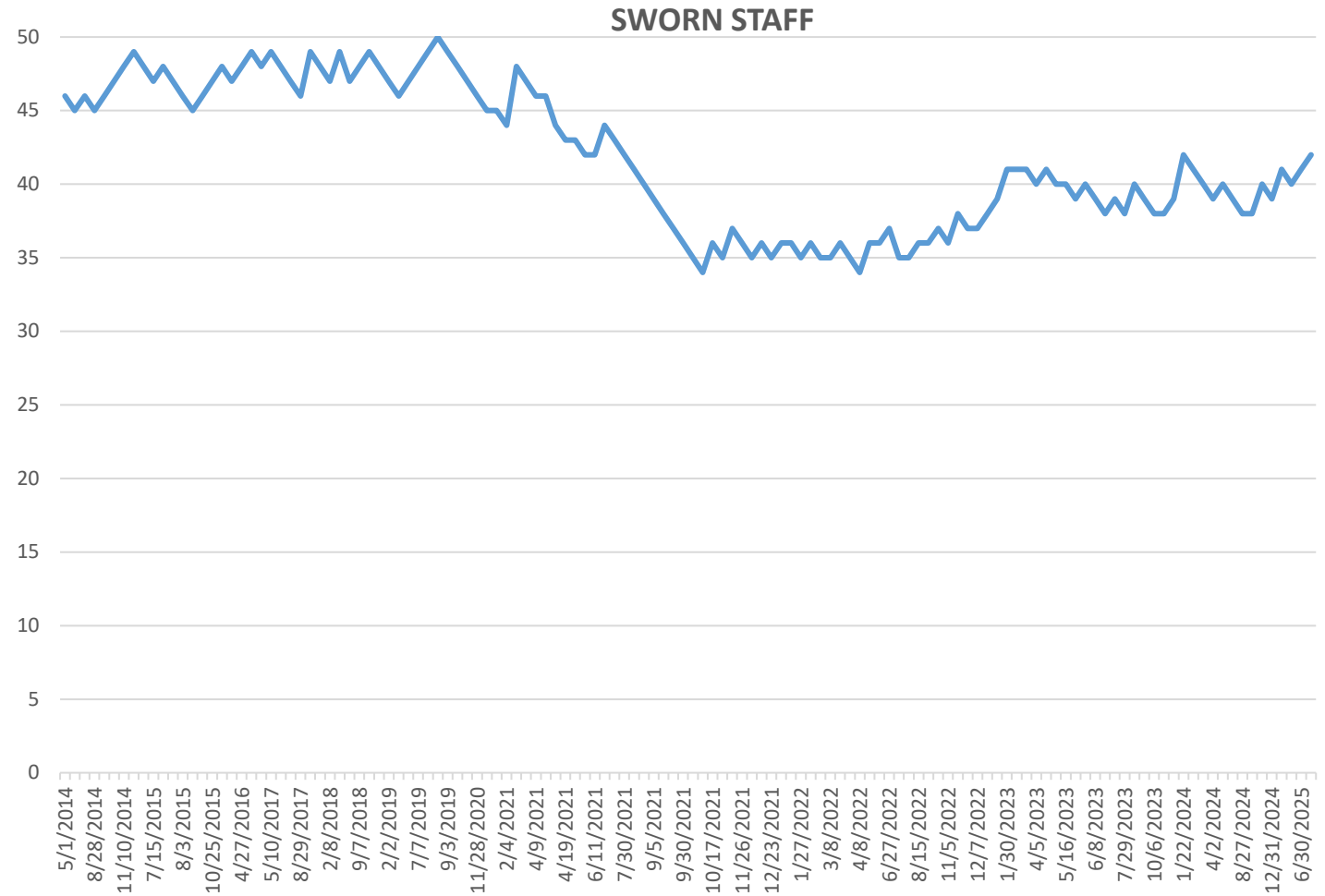
- These are authorized numbers, not actual / filled.
- Total authorized sworn staff is 50.

Positions	2025 FTE	2026 FTE
Chief	1	1
Commanders	3	3
Support Services Manager	1	1
Patrol Sergeants	7	7
Street Crimes Unit Sergeant	1	1
Detectives	6	6
Patrol Officers	26	26
Violent Offenders Task Force Officer	1	1
Street Crimes Unit Officers	3	3
Detective Trainee	1	1
Juvenile Officer	1	1
Administrative Assistant	1	1
Crime Analyst	1	1
Crime Prevention Specialist	1	1
Records Specialist	1	1
Records Technicians	6	6
Property Technician	1	1
Part-Time Staff:	4.64	4.64
- Community Service Officers (approx 10)		
- Cadets (1-2)		
Total	66.64	66.64



Department Staffing Status

- Since 4/2021:
 - 41 sworn have left
 - 36 sworn have been hired
- Currently:
 - 41 of 50 sworn
 - 1 job offered
 - 2 ICPOET
 - 3-5 upcoming ICPOET
 - 1 Cadet
 - Non-sworn FT is fully staffed
 - Non-sworn PT has openings



Department Budget by Program and Object Code

Police Department - Expenditures by Business Unit						
Object Code / Description	2023 Actual	2024 Actual	2025	2025 Budget	2026 Budget	Change
			April YTD			
42110 - ADMINISTRATION	\$ 480,510	\$ 532,475	\$ 264,006	\$ 550,293	\$ 577,486	4.94%
42120 - INVESTIGATION	1,357,396	1,174,450	337,141	1,387,473	1,443,230	4.02%
42123 - PATROL	7,155,234	7,311,375	1,952,029	8,538,441	8,680,432	1.66%
42151 - SUPPORT SERVICES	1,073,212	1,124,232	375,882	1,211,298	1,255,855	3.68%
42170 - STATIONS AND BLDGS	171,587	174,386	56,103	146,050	149,460	2.33%
TOTAL POLICE	10,237,939	10,316,918	2,985,161	11,833,555	12,106,463	2.31%



Department Budget Highlights

- Currently no significant or noteworthy new programs being planned for implementation in 2026.
- Review accounts to ensure accurate budget representation
 - For example, budgeting for severance pay
- Continuing:
 - Search and pursuit of various possible grant opportunities
 - Review and implementation of non staff increase related recommendations from workload study



Questions



Council Regular Meeting

DATE: 8/4/2025
TO: City Council
FROM:
THROUGH:
BY: Angela Holm, Director of Finance
SUBJECT: Department Budget Summary - Supplemental Information

Requested Council Action:

- no action required.

Background:

Budget Issues:

Inclusive Community Engagement:

Antiracist/Equity Policy Effect:

Strategic Priorities and Values:

ATTACHMENTS:

1. General Fund - Budget Summary

Company	Business Unit	2025 Budget	2026 Budget	Dollar Increase	Percent Increase
10100	45100 - PARKS AND RECREATION ADMIN	967,772.00	1,027,810.00	60,038.00	6.20%
10100	45120 - RECREATION FACILITIES	846,579.00	875,163.00	28,584.00	3.38%
10100	45140 - RECREATION PROGRAMMING	524,547.00	556,541.00	31,994.00	6.10%
10100	45218 - PARKS AND REC OUTREACH	234,832.00	231,768.00	(3,064.00)	-1.30%
10100	42110 - POLICE-ADMINISTRATION	550,293.00	577,486.00	27,193.00	4.94%
10100	42120 - POLICE-INVESTIGATION	1,387,473.00	1,443,230.00	55,757.00	4.02%
10100	42123 - POLICE-PATROL	8,538,441.00	8,680,432.00	141,991.00	1.66%
10100	42151 - POLICE-SUPPORT SERVICES	1,211,298.00	1,255,855.00	44,557.00	3.68%
10100	42170 - POLICE-STATIONS AND BLDGS	146,050.00	149,460.00	3,410.00	2.33%